

**POLICY NO:           A - 006**

**POLICY:               RLSSA CODE OF ETHICS**

**ORIGINAL POLICY:                           OCTOBER 2000**

**LAST REVIEW DATE:                       OCTOBER 2002**

**REVIEW DATE:                               CURRENTLY UNDER REVIEW**

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**1.     POLICY**

All who officially represent the Society, including Staff, Volunteers and Office Bearers, must abide by the following Code of Ethics.

**2.     CODE OF ETHICS**

2.1 Upholding the Objectives of the Society and abide by its policies and procedures.

2.2 Respect the rights, dignity and worth of every human being, treating everyone equally and fairly regardless of their sex, age, religion or ethnic origins.

2.3 Ensure that all activities associated with one's role within the Society are exercised to the best of one's ability and competence and discharged with the utmost honesty and integrity.

2.4 Conduct oneself in a professional manner ensuring one's actions and behaviour never compromise the Society's status or reputation.

2.5 Commit to a positive, open, supportive and honest cultural framework with which the Society operates, encouraging others to operate similarly.

2.6 Operate within the spirit and rules of the sport of lifesaving.

2.7 Acknowledge and accept responsibility for one's actions.

2.8 Never make comparisons or statements about the Society, fellow team members or the public that are not based on verifiable facts.

2.9 Not enter into any agreement or undertake any activity which may be in conflict with the Society's interest or which would prejudice the performance of its operations.

2.10 At all times safeguard the Society's interest by not knowingly being party to or undertake any illegal, unprofessional or unethical activity.

2.11 Not use any confidential information gained from the Society for personal gain nor in a manner which would be detrimental to or compromise the reputation or the activities of the Society.