

POLICY NO: A - 007

**POLICY: PROFESSIONAL BEHAVIOUR OF RLSSA PRESENTERS,
EXAMINERS & INSTRUCTORS**

ORIGINAL POLICY: OCTOBER 2000

LAST REVIEW DATE: OCTOBER 2002

REVIEW DATE: CURRENTLY UNDER REVIEW

This Policy should be read in conjunction with RLSSA policies A003 Anti-Harassment Policy and A004 Member Protection Policy.

The following professional behaviour is expected of RLSSA Presenters, Officers, Examiners and Instructors at all times.

1. At all times when a person is representing the Society they will present themselves in an appropriately professional manner, ie be dressed appropriately for pool work or lecturing, be neat and tidy.
2. Representatives of the Society will not use language that may be offensive to other people based upon gender, race, sex, religion, ethnic group etc.
3. It is recommended that demonstrations and practice sessions should be in public view and where possible be between the same gender. Where this is not possible consent should be sought to partner with someone of the opposite sex.
4. The person being instructed should feel comfortable to decline physical contact and as a Society our policy is to respect that person's feelings by providing appropriate time to listen and respond to that persons request.
5. No person shall touch another person during instruction without their permission. Ask people before you touch them.
6. At all times ensure that the person knows where and why they are being touched. Touching should be appropriate to the lesson.
7. Touching should be appropriate, ie firm and not on private parts of the body.
8. Be aware of differences within groups, especially gender, and take this into consideration when planning, especially in the case of towing and resuscitation where physical contact is necessary. Remember other cultures may not be as open as your own and this must be respected.