



ROYAL LIFE SAVING SOCIETY AUSTRALIA - TASMANIA

2015-16 ANNUAL REPORT



ABOUT

Royal Life Saving Society Australia – Tasmania (RLST) is focused on reducing drowning and promoting healthy, active and skilled communities through innovative, reliable, evidence based advocacy; strong and effective partnerships, quality programs, products and services; underpinned by a cohesive and sustainable national organisation.

RLST is a public benevolent institution dedicated to reducing drowning and turning everyday people into everyday community lifesavers. We achieve this through:

- Advocacy
- Education
- Training
- Health Promotion
- Aquatic Risk Management
- Community Development
- Research
- Media and Marketing
- Sport, Leadership and Participation
- International Networks

We are guided by the values of safety, quality, integrity and the humanitarian tradition and have been serving the Tasmanian community for more than 100 years.

Royal Life Saving Society Australia – Tasmania proudly and gratefully acknowledges the support of the following key partners and stakeholders:

- Royal Life Saving Society Australia
- AUSTRALIAN SWIMMING (AUSTSWIM)
- Tasmanian Government

Royal Life Saving Society Australia - Tasmania

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THE ROYAL LIFE SAVING SOCIETY

(Established 1891)

PATRON

HER MAJESTY THE QUEEN

PRESIDENT

H.R.H. PRINCE MICHAEL OF KENT, KCVO

DEPUTY PRESIDENT

CLIVE HOLLAND

THE ROYAL LIFE SAVING SOCIETY AUSTRALIA

(Established 1894)

PATRON

HIS EXCELLENCY THE HONOURABLE SIR PETER COSGROVE AK MC (Retd), GOVERNOR
GENERAL OF THE COMMONWEALTH OF AUSTRALIA

PRESIDENT

PENE SNASHALL

VICE PRESIDENT

RANDALL COOK

THE ROYAL LIFE SAVING SOCIETY AUSTRALIA TASMANIA BRANCH INCORPORATED

(Established 1915)

PATRON

PROFESSOR THE HONOURABLE KATE WARNER AM GOVERNOR OF TASMANIA

PRESIDENT

PENE SNASHALL

VICE PRESIDENT

ALAN B. SWINTON OAM, QPM, JP

COMMONWEALTH HONOURS

VICE PRESIDENT

Sir Basil Osborne, CBE
Doug Plaister, AO MBE

LIFE GOVERNOR

Sir Basil Osborne, CBE
Doug Plaister, AO MBE
Alan Swinton OAM, QPM, JP

LIFE MEMBER

Alan Swinton OAM, QPM, JP

SERVICE CROSS

Nigel Carins
Mark Chandler
Mark Hayes
Gary Kearney
Alison McIntyre
David Mourant
Sir Basil Osborne, CBE
Doug Plaister, AO MBE
Robyn Pryce-Jones
Alan Swinton OAM, QPM, JP
Mark Hayes

FIRST BAR TO SERVICE CROSS

Gary Kearney
David Mourant
Doug Plaister, AO MBE
Robyn Pryce-Jones
Alan Swinton OAM, QPM, JP

SECOND BAR TO SERVICE CROSS

Doug Plaister, AO MBE

THIRD BAR TO SERVICE CROSS

Doug Plaister, AO MBE

SERVICE MEDAL

Zearust Abbott
Judi Adams
Mark Barling
J William Brain
Vanessa Brown
Nigel Carins
Mark Chandler
Cynthia Crow

Roslyn Dillon
Geoffrey Frier
JJ Gardner
Peter Goss
R Mark Hayes
Dianne Hollister
Joseph Ingles
Judy Jessup
Gary Kearney
James Lyons
Dianne McHenry
Alison McIntyre
Amanda Mayes
Natalie Meldrum
Margaret Miller
David Mourant
Richard Penwright
Doug Plaister, AO MBE
R Barry Plaister
Robyn Pryce-Jones
Pamela Roberts
Noel Ruddock AM
Selby Simpson
Alan Swinton OAM, QPM, JP
Anne Thwaites
Brian Webb
Ceri Weeks

BAR TO SERVICE MEDAL

Zearust Abbott
William Brain
Nigel Carins
Mark Chandler
Roslyn Dillon
Peter Goss
R Mark Hayes
Gary Kearney
Margaret Miller
David Mourant
Doug Plaister, AO MBE
Noel Ruddock
Alan Swinton OAM, QPM, JP
BV Webb

HONORARY ASSOCIATES

Rev Brother TG Addicoat
Barbara Baker
Betty Baker
Rev Brother N Baker
M Church
H Clennett
P Collins
Donald Ebsworth
LJ Elridge
Peter Fehre
Geoffrey Frier
M Goss
N Goss
Thomas Howard
Joseph Ingles
Frank Jenkins
DR Lewis
Donald McDonald
B McKittrick
H Meredith
Ronald Millington
Margaret Miller
David Mourant
Doug Plaister, AO MBE
R Barry Plaister
Robyn Pryce-Jones
Noel Ruddock AM
AA Rundle
Geoffrey Templeman
B Valentine
Donald Wicks

DIPLOMA HOLDERS

Barbara Baker
Betty Baker
Barbara Brain
Walter Bridley
Patricia Burbury
Dorothy Flinn
Steven Foley
Suzanne Geeves
Phillip Keam
Thomas Simpson
Roslyn Walsh
Paul Webb
Robyn Pryce-Jones

AUSTRALIAN HONOURS

SENIOR GOVERNOR

Sir Basil Osborne, CBE
Doug Plaister, AO MBE

LIFE MEMBERSHIP

Gary Kearney
Robyn Pryce-Jones
Alan Swinton OAM, QPM, JP

MERITORIOUS SERVICE MEDAL

Barbara Brain
Anne Burrows
Nigel Carins
Joseph Ingles
Gary Kearney
Alison McIntyre
Margaret Miller
David Mourant
Robyn Pryce-Jones
Noel Ruddock
Alan Swinton OAM, QPM, JP

COMPANION

Nigel Carins
Mark Chandler
Peter Goss
Diane Hollister
Gary Kearney
Dianne McHenry
Alison McIntyre
David Mourant
Robyn Pryce-Jones
Alan Swinton OAM, QPM, JP

FELLOW

Peter Goss
Dr Paul Luckin
Dianne McHenry
Mark Chandler
R Mark Hayes

ASSOCIATE

R Mark Hayes
Jennifer Mazengarb
Natalie Meldrum
Ann Walker
Ceri Weeks

AUSTRALIAN SERVICE MEDAL

Neryl Mills

AUSTRALIAN RESUSCITATION CLUB

Kate Chambers

TASMANIAN HONOURS

<p>VICE PRESIDENTS George Brothers Patrick Chu Francis Loo Doug Plaister, AO MBE Maxwell Robinson AO QPM DH Tribolet LE Weidenhofer Sir Alfred White</p> <p>LIFE GOVERNORS Patrick Chu Lyell Dowding Henri Kwok Francis Loo Doug Plaister, AO MBE Laurie Salmon Vincent Shaw OAM</p> <p>LIFE MEMBERS Mark Chandler Patrick Chu Gary Kearney Henri Kwok Francis Loo David Mourant Doug Plaister, AO MBE Robyn Pryce-Jones Vincent Shaw OAM Alan Swinton OAM, QPM, JP</p> <p>MERITORIOUS SERVICE BADGE Zearust Abbott Judi Adams TG Addicoat J Aschman Betty Baker Mark Barling Ralph Barnes Janet Bean Barbara Brain Vanessa Brown Anne Burrows Nigel Carins David Chambers Mark Chandler</p>	<p>MERITORIOUS SERVICE BADGE (continued) H Clarke Betty Clennett BY Chiu Graeme Cooksey Sue Cooksey Lindy Crack Patrick Chu Roslyn Dillon K Edwards Frederick Eiszele Peter Fehre Peter Fox JJ Gardner Suzanne Geeves Russell Goonan Peter Goss Alan Goodfellow Judy Gould Katherine Greenwood Kathy Hawkes Mark S Hayes R Mark Hayes Andrew Herbert Robert Hill Diane Hollister Christopher Holloway Robin Hood Thomas Howard Di Hunt Sister Ignatius Joseph Ingles Frank Jenkins Alan Jolly Gary Kearney Donald Keating Henri Kwok Phillip Large YW Law TS Leung Francis Loo Dr Paul Luckin James Lyons Amanda Mayes P McDonald Jennifer Mazengarb Donald McDonald</p>	<p>MERITORIOUS SERVICE BADGE (continued) Dianne McHenry Alison McIntyre B McKittrick Natalie Meldrum Margaret Miller Neryl Mills William Mills Rowen Morphet David Mourant Debra Norris Camille O'Meara Sir Basil Osborne, CBE Tracey Parry Betty Parssey D Payton Suzanne Peacock Richard Penwright Doug Plaister, AO MBE R Barry Plaister Russ Porter Robyn Pryce-Jones Howard Richardson A John Rigby Pamela Roberts Dennis Robertson Noel Ruddock Daphne Saarman Vincent Shaw OAM Pene Snashall Alan Swinton OAM, QPM, JP Alma Swinton KC Tam Geoffrey Templeman Anne Thwaites N Vaughan Kye Vincent Gerald Viney Ann Walker Brian Webb Ceri Weeks Sir Alfred White Pamela White Sue Wragge Patrick Yeung</p>
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TASMANIAN TROPHIES

D.M. LUCKIN MEMORIAL TROPHY

This trophy is awarded annually in memory of a past member, the late Denys M Luckin, to recognise an individual who has given outstanding service to the Branch over an extended period.

1994	Alan Swinton OAM, QPM, JP	2005	Jill Bell
1995	Nigel Carins	2006	Sue Wragge
1996	Gary Kearney	2007	Suzanne Peacock
1997	David Mourant	2008	Judi Adams
1998	Alison McIntyre	2009	Neryl Mills
1999	Robyn Pryce-Jones	2010	Alan Swinton OAM, QPM, JP
2000	Diana McHenry	2011	Amanda Mayes
2001	Peter Goss	2012	Andrew Herbert
2002	Mark Chandler	2013	Ceri Weeks
2003	R Mark Hayes	2014	Gary Kearney
2004	Jennifer Mazengarb	2015	Anne Burrows
		2016	Mark Chandler

DR. P. G. LUCKIN PRESIDENT'S TROPHY

This trophy is awarded annually to recognise the exceptional service given to the society during the past twelve months.

1997 Vanessa Brown
1998 Lorraine Brown
1999 Russell Goonan
2000 Alison McIntyre
2001 Jamie McIntyre
2002 Kate Mirowski
2003 Alison McIntyre
2004 Neryl Mills
2005 Amanda Mayes
2006 Rowan Morphett
2007 Kate Harland
2008 Vaughan Smith
2009 Camille O'Meara
2010 Julia Fassina
2011 Tracey Parry
2012 Tracey Parry & Neryl Mills
2013Carolynn Taylor
2014 Amanda Mayes
2015 Pene Snashall
2016 Mel Bush

2015-16 OFFICE BEARERS

PRESIDENT

Pene Snashall

VICE PRESIDENT

Alan Swinton OAM, QPM, JP

HON. SECRETARY

Camille O'Meara

HON. TREASURER

Alan Swinton OAM, QPM, JP

STATE COUNCILLORS

Mark Chandler

Teena Guest

Mark Hayes

Gary Kearney

Jamieson Smalley

GENERAL MANAGER

Mel Bush – until May 2016

Paula Robertson

AUDITOR

Michael Burnett F.T.I.A., A.C.A.

NATIONAL COUNCILLOR

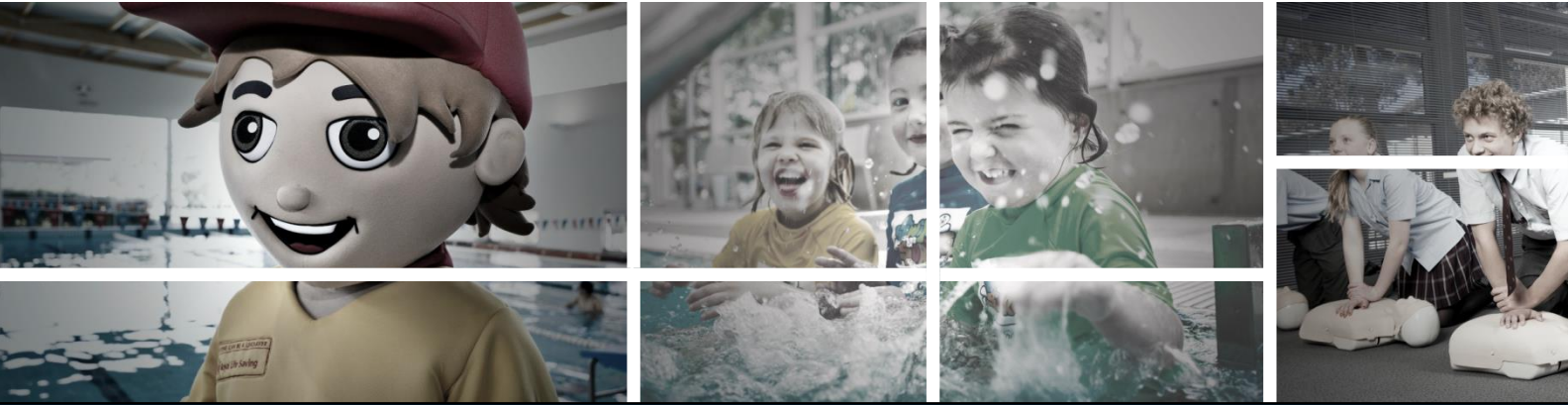
Pene Snashall

PUBLIC OFFICER

Alan Swinton OAM, QPM, JP

AUSTRALIAN RESUSCITATION COUNCIL

Gary Kearney



PRESIDENT'S REPORT

In presenting the first Annual Report and Financial Statement of Royal Life Saving Tasmania's second Centenary (yes, our 101st report), we reflect on another year of change, challenge, commitment, congratulations and contribution from many!

2015-16 has been a period of consolidation; consolidating the growth achieved in the preceding years largely generated and led by current and previous Executive Directors, Paula Robertson and Mel Bush who I pay credit to both for their efforts in turning RLST into a viable, focussed provider of quality aquatic training.

Mel stepped down from the role late in the financial year to pursue her dream (or perhaps it's just her husband) to operate a landmark Tasmanian hotel, The Cascade. During her time with us she provided strong leadership and was instrumental in generating some new commercial clients. Our outstanding operational team of Neryl, Karina, John, Ondine and Suzy are unflappable and support each other so well. Following Paula's welcome arrival this focus continued with Deborah also joining the crew, resulting in a well-oiled, collaborative team that is intent on supporting RLST achieve all that it can.

The primary focus for the organisation has been on delivering the Respect the River campaign which has also provided invaluable brand awareness as well as strong community engagement opportunities. Our participation at regional festivals including the Tasman Regatta and the Oatlands Family Fun Day and while meeting the requirements of this campaign has challenged the organisation, it has also enabled the team to step up and demonstrate our strengths in working in partnership with many rural and regional communities. The team has "been everywhere" across Tasmania, ensuring the message of drowning prevention education and advocacy reaches those communities in rural and regional Tasmania where it's most needed.

Our partnership with our education colleagues continues to grow stronger with more regional and remote areas receiving update training. Our contract to deliver CPR and aquatic updates to Department of Education teachers entered its second year with teachers travelling from Flinders and King Islands to participate. We have also maintained our place as a key provider of aquatic training in rural and regional areas with an expansion of partnerships with local government councils on the West Coast and the Northern Midlands.

Professional development of emergency services personnel was also a key focus over the 2015-16 summer with RLST delivering spinal management training to Tas Ambulance, State Emergency Service and local Tas Fire officers. In pursuit of strong and effective partnerships we were engaged by local aged care facility One Care and YMCA Hobart to oversee compliance and risk management procedures associated with the opening of their jointly managed wellness centre in the northern suburbs of Hobart. We started 2016 with the registration of 27 Swim and Survive partners across the State including all the major aquatic centres.

We have continued to embrace innovative delivery methods resulting in an increase in the participation of students across the State in the Bronze e-lifesaving program. A key focus has also been engaging these students in a lifesaving pathway through to Bronze Medallion and Pool Lifeguard courses.

We have also focussed our efforts on providing access to swimming and water safety training for Aboriginal and CALD children and young people through partnerships with government funders.

The partnership with Royal Life Saving Queensland has gone from strength to strength, generating significant increases in participation rates. The Queensland team (Jo and Cindy) has provided invaluable support to our office and improvement in the completion of course paperwork has generated positive feedback. My personal thanks to the Queensland CEO, Michael Darben who has also made the trip South to provide valuable guidance on many occasions.

Consolidation of our governance and leadership structures has also been a focus, to provide sustainability for the organisation into the future both in terms of government funding and commercial revenue.

The importance of future planning has also been a focus for RLST, with a significant review of the Strategic Plan nearing completion. Coupled with a complete overhaul of the Constitution, the State Council has positioned the organisation in a much stronger place to deal with the challenges of operating in a state with a small population and an increasing number of commercial providers of CPR and first aid training. A number of efficiencies contributed to an improvement in our bottom line including restructure of course length and a greater focus on online course options, in line with market demand.

Over the last year, effort has been directed at better supporting our network of trainers through the provision of scholarships to upskill as well as more targeted recruit campaigns. A number of compliance issues were identified resulting in training provided to all registered trainers over a weekend in May 2016.

The newest member of our governance team, Teena Guest, has thrown herself into the role providing strong strategic planning advice to our deliberations. Along with Cam O'Meara, Teena participated in an AICD course earlier this year and both have provided valuable insight into future positioning of RLST.

I would also like to recognise the efforts of Alison McIntyre who is our representative on the National Honours Committee. Ali has undertaken this job for many years and does so with diligence and hard work and is extremely well respected by her peers.

In closing, I extend my warm thanks to the State Council in particular to our Vice-President, Alan Swinton who is my right-hand man. He is always a gentleman, always provides practical advice, always supports our joint decision making process and never fails to impress with his stories of our Royal history. As I write this, 27 Australians, members of our State and Territory branches, have been honoured as recipients of the HRH Prince Michael of Kent 125th Anniversary Certificate of Merit, to acknowledge their significant and exemplary contribution to the Society; and Alan Swinton, Gary Kearney and myself are just three of these 27 Australians. To put this into context, across the Commonwealth "Royal Lifesaving" nations (27 in all), just 125 people have been awarded this certificate, so this is an outstanding achievement and one that recognises the integrity, quality and commitment of these "Royal" members.

In closing, the team is small but their passion and enthusiasm for providing Tasmanians with the best water safety skills is huge and the recording of a small surplus for the second year in a row indicates we are well in sight of our goal.

Pene Snashall, State President

COMPREHENSIVE INCOME

	2015-16	2014-15
Income		
Administration	14022	16182
Course/Program	239933	230598
Grants	195740	154618
AUSTSWIM	61030	3330
Merchandise	36640	66908
Aquatic Services	3045	2273
Other Income	0	1495
Gross Profit	550410	472847
Expenses		
Administration	80568	69734
Salaries	233972	196292
Course/Program	111912	112307
AUSTSWIM	27709	10770
Other	36450	18899
Depreciation	18506	12889
Total Expenses	509117	420894
Operating Profit	41293	51953
Other Expenses	1937	0
Net Surplus/(Deficit)	39356	51953

FINANCIAL POSITION

Assets		
Current	230675	226477
Non-Current	159048	142095
Total Assets	389723	368572
Liabilities		
Current	87695	71864
Provisions	22504	25251
Grants	40161	71451
Total Liabilities	150360	168567
Net Assets	239362	200005
Accumulated Funds		
Retained Earnings	200006	148052
Current Year Surplus	39356	51953
TOTAL Accumulated Funds	239362	200005