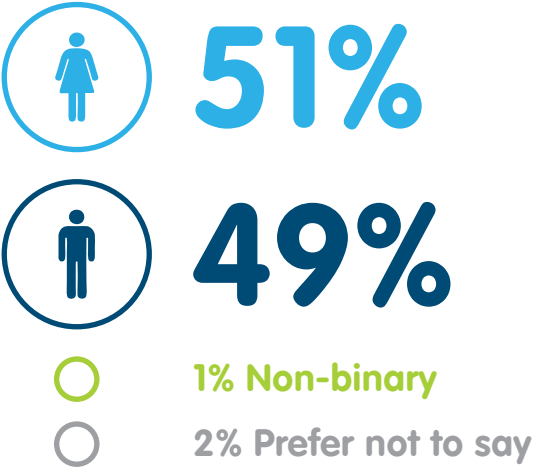


> A typical Pool Lifeguard...

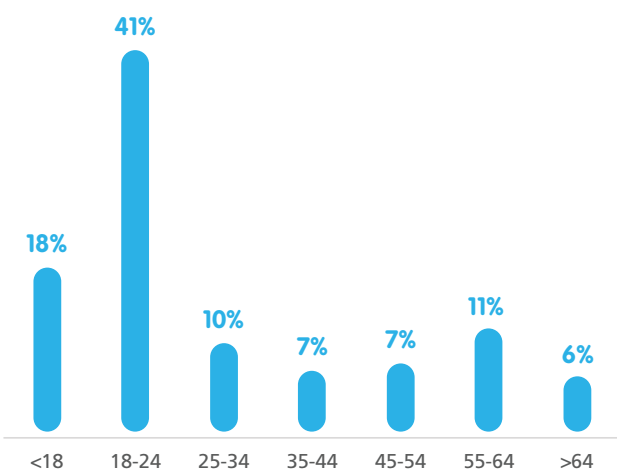


- is 24 or younger
- earns between \$26 - \$40 per hour
- works between 8 - 23 hours per week
- joined the industry between 15 and 24 years
- has been in the industry for less than six years
- intends to continue working in industry 1 - 5 years
- took up the job because it suited their lifestyle and they had a background in swimming

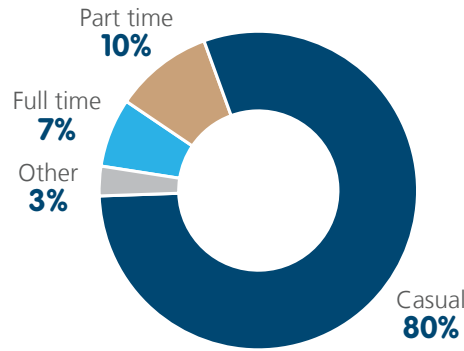
Gender



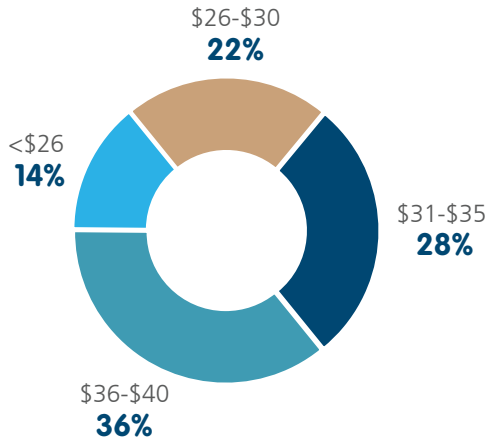
Age



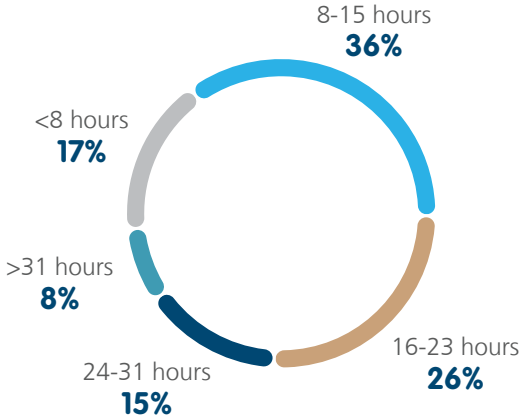
Employment status



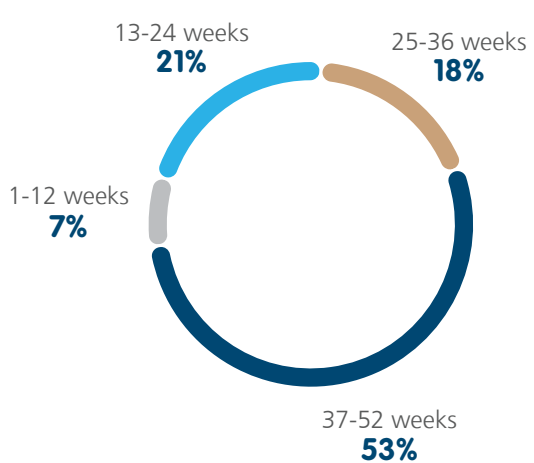
Hourly rate



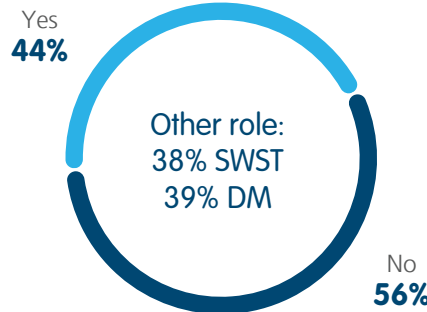
Hours worked per week



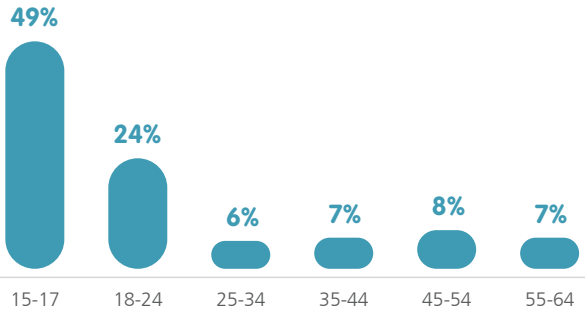
Weeks worked per year



Perform more than one role



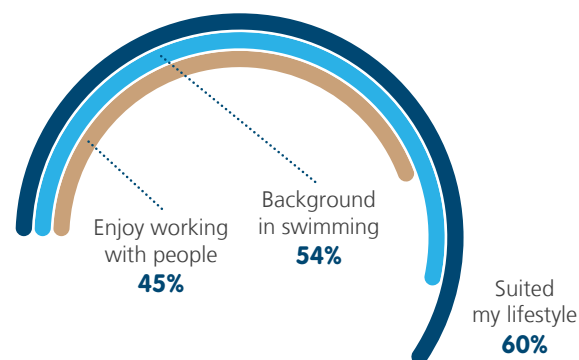
Age first commenced



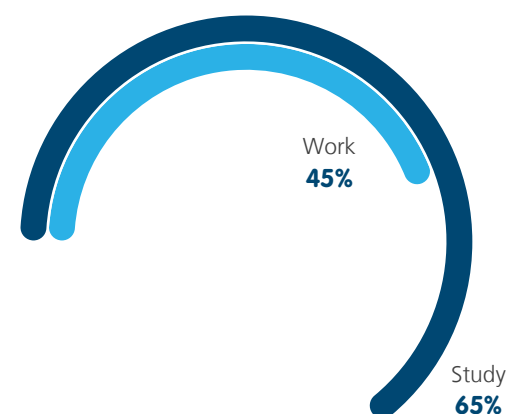
Years actively working in industry



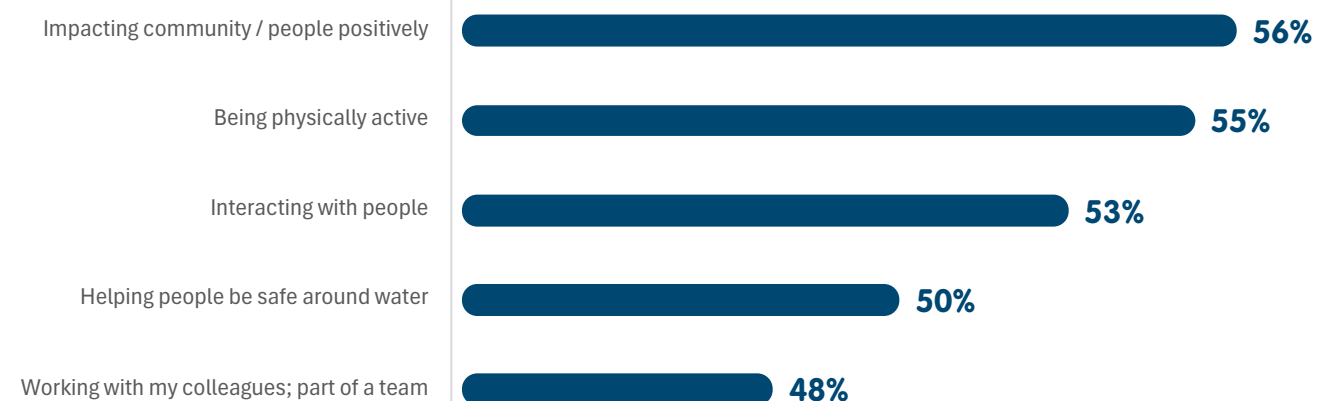
Why take up employment



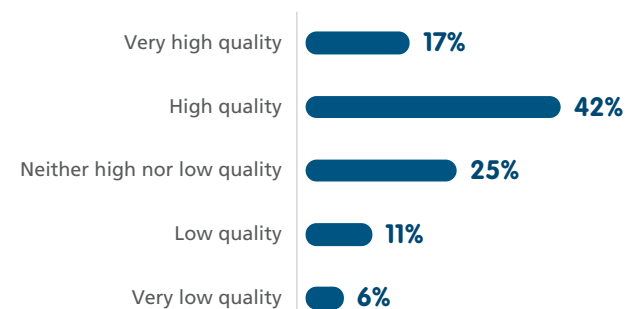
Other work or study



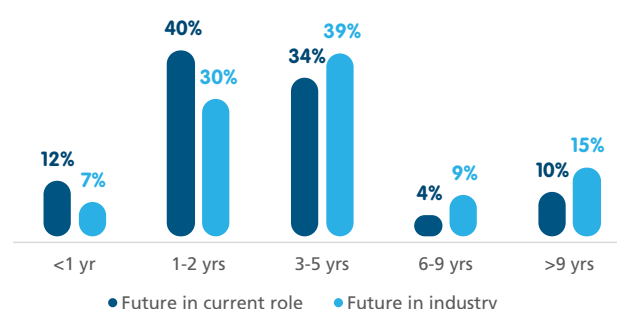
Most enjoyable parts of role



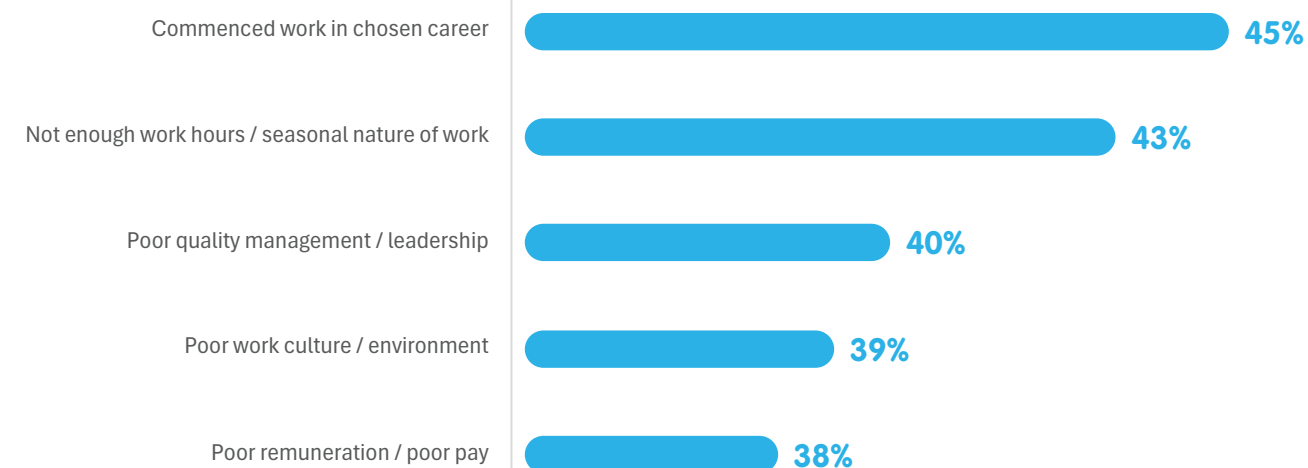
Quality of leadership



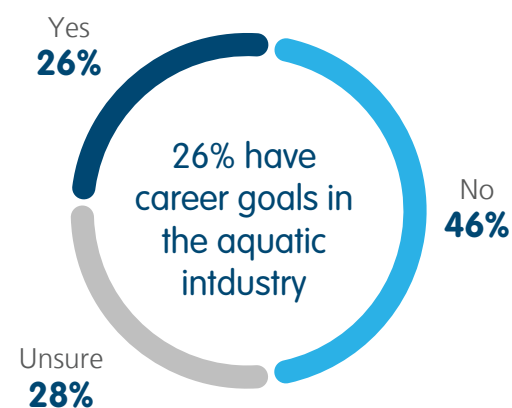
Future plans



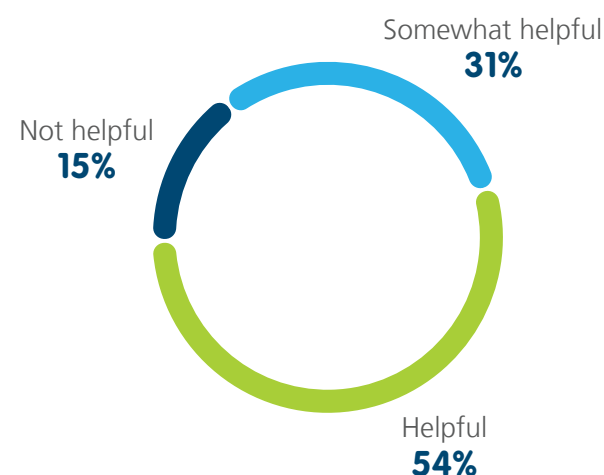
Reasons for leaving role



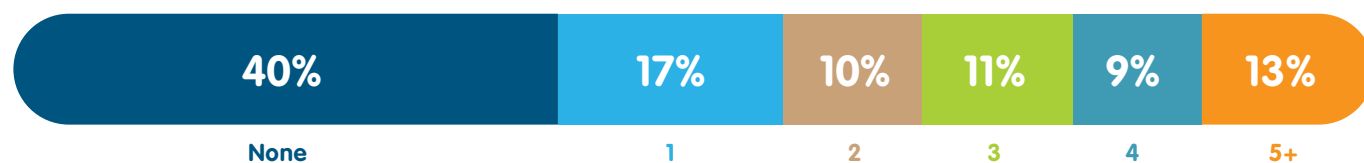
Career goals in industry



Value of current role for achieving career goals



Professional development sessions per year



Skills for success (soft / people oriented)

- #1 Communication (verbal or written)
- #2 Teamwork & collaboration
- #3 Conflict resolution
- #4 Customer service
- #5 Problem solving

Skills for success (technical)

- #1 First aid
- #2 Aquatic supervision & rescue
- #3 Emergency planning & incident response / management
- #4 Risk management
- #5 Aquatic operations & maintenance